

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	William Austin Junior School
Number of pupils in school	564
Proportion (%) of pupil premium eligible pupils	163 (28.9%)
Academic year/years that our current pupil premium strategy plan covers	2021-2022 to 2024-2025
Date this statement was published	November 2023
Date on which it will be reviewed	July 2024
Statement authorised by	Jo Adams
Pupil premium lead	Azmat Ramzan
Governor / Trustee lead	Kamran Ahmed

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£238,620 (164 pupils)
Recovery premium funding allocation this academic year	£23,780 (164 pupils)
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£262,400

Part A: Pupil premium strategy plan

Statement of intent

At William Austin Junior School, our intention is that all our pupils make good progress and achieve high attainment across all areas of the curriculum. We will ensure that all our pupils receive a high-quality education that will enable them to become successful and socially responsible citizens of the future.

We recognise that disadvantaged pupils can face barriers which may impact on their learning. The focus of our pupil premium strategy is to support disadvantaged pupils, irrespective of their backgrounds or challenges they face, to achieve their very best.

Through high-quality teaching and structured interventions, our ultimate objective is to narrow the attainment gap between disadvantaged pupils and non-disadvantaged pupils within our school. We will engage with RADY (Raising Attainment for Disadvantaged Youngsters) to raise awareness, raise aspirations and raise expectations of disadvantaged pupils. They will be at the forefront of all we do, allowing them to have the experiences and opportunities they need to succeed.

We will provide teachers with high-quality CPD to ensure that all our pupils receive effective quality first teaching. Our one-to-one and small group interventions will be targeted for identified pupils based on gaps from assessments and observations.

All our pupils will be offered a wide range of high-quality extracurricular activities to increase wellbeing, behaviour and attendance. Enrichment opportunities will be planned to broaden the curriculum and raise aspirations of all pupils, including disadvantaged pupils. We will ensure that pupils with social, emotional and mental health needs, will have access to provision from appropriately trained staff.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessment data from KS1 indicates that reading, maths, and writing attainment for disadvantaged pupils is significantly below that of non-disadvantaged pupils.
2	On entry to Y3, between 7 - 17% of our disadvantaged pupils arrive below age-related expectations compared to 1 – 11% of other pupils for reading. (National Average for KS1 reading for 2019 is 75%)

	<p>On entry to Y3, between 4 - 12% of our disadvantaged pupils arrive below age-related expectations compared to 0 – 6% of other pupils for writing. (National Average for KS1 writing for 2019 is 70%)</p> <p>On entry to Y3, between 10 - 18% of our disadvantaged pupils arrive below age-related expectations compared to 0 – 6% of other pupils for maths. (National Average for KS1 maths for 2019 is 76%)</p>
3	Observations and assessments show that education for many of our disadvantaged pupils has been impacted by partial school closures to a greater extent than for other pupils. This has led to gaps in their knowledge which has resulted in them falling further behind age-related expectations.
4	Observations and discussions show that many pupils in our school have a lack of enrichment opportunities outside of school. This has worsened as a result of the pandemic. This challenge particularly affects disadvantaged pupils and their attainment.
5	Mental health and wellbeing, due to the pandemic, have been impacted by school closures. 37 pupils, who are disadvantaged, currently require additional support with behaviour, social and emotional needs receiving one-to-one or small group interventions. These challenges affect their attainment.
6	Attendance data last year indicates that attendance among disadvantaged pupils was 1.6% lower than for non-disadvantaged pupils.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
1. Close the attainment gap between disadvantaged pupils and their peers.	The attainment gap in 2024/25 between disadvantaged pupils and their peers has reduced by a minimum of 5%.
2. Improve reading attainment among disadvantaged pupils at the end of KS2.	KS2 reading outcomes in 2022/2023 show improvement and in 2024/25 show that disadvantaged pupils meet or exceed the national standard.
3. Improve writing attainment among disadvantaged pupils at the end of KS2.	KS2 writing outcomes in 2022/2023 show improvement and in 2024/25 show that disadvantaged pupils meet or exceed the national standard.
4. Improve maths attainment among disadvantaged pupils at the end of KS2.	KS2 maths outcomes in 2022/2023 show improvement and in 2024/25 show that disadvantaged pupils meet or exceed the national standard.
5. Increase cultural capital for pupils by providing greater enrichment opportunities that broaden the curriculum and raise aspirations for all pupils particularly our disadvantaged pupils.	<p>Sustained high attendance in 2024/25 for activities available through our Enrichment Programme and Challenge Programme established by:</p> <ul style="list-style-type: none"> a significant increase in participation in enrichment activities and clubs, particularly among disadvantaged pupils

	<ul style="list-style-type: none"> qualitative data from pupil voice, pupil surveys, parent surveys
6. Achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.	<p>Sustained high levels of wellbeing from 2024/25 established by:</p> <ul style="list-style-type: none"> qualitative data from pupil voice, pupil surveys, parent surveys, teacher observations
7. Achieve and sustain improved attendance for all pupils in our school, particularly our disadvantaged pupils.	<p>Sustained high attendance from 2024/25 established by:</p> <ul style="list-style-type: none"> attendance figures showing that attendance for all pupils including our disadvantaged pupils is above 96%

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £66,700

Activity	Evidence that supports this approach	Challenge number(s) addressed
Provide in-house CPD to support teachers to deliver high-quality teaching.	<p>Great teaching is the most important lever schools have to improve pupil attainment. Ensuring every teacher delivers high-quality teaching is essential to achieving the best outcomes for all pupils, particularly the most disadvantaged.</p> <p>EEF High-quality teaching</p>	1,2,3,
Implement professional development which builds knowledge, motivates staff, develops teaching and embeds practice.	<p>Supporting teaching is pivotal in improving children's outcomes. Research indicates that high quality teaching can narrow the disadvantage gap.</p> <p>Effective professional development offers a crucial tool to develop teaching quality and enhance children's outcomes in the classroom.</p> <p>EEF Effective Professional Development</p>	1,2,3
Lesson Study to support collaborative, professional learning where teachers develop practice in the classroom.	<p>A report commissioned by the Teaching Schools Council titled Effective Primary Teaching Practice states that: "Effective schools and leaders create opportunities to observe, reflect on and develop practice between teachers which positively contributes to pupil outcomes."</p> <p>Teaching Schools Council - Effective Primary Teaching Practice</p>	1,2,3

<p>Coach and mentor trainees and ECTs, giving support and developing them as teachers.</p>	<p>Evidence indicates that CPD for ECTs can play a crucial role in helping to support and develop teachers.</p> <p>Supporting trainees as set out in the TES is crucial as they are like anyone new to the role.</p> <p>TES Supporting trainees: best practice for schools Early Career CPD</p>	<p>1,2,3</p>
<p>Teach reading strategies for lessons across the curriculum to develop pupils' comprehension.</p> <p>Support pupils to develop fluent reading.</p>	<p>Evidence from EEF states reading comprehension can be improved by teaching specific strategies that pupils can apply both to monitor and overcome barriers to comprehension.</p> <p>Evidence from EEF suggests fluent reading supports comprehension because pupils' cognitive resources can be redirected from focusing on word recognition to comprehending the text.</p> <p>EEF Improving Literacy in KS2</p>	<p>1,2,3</p>
<p>Develop pupils' language by providing purposeful speaking and listening activities and extending their vocabulary through T4W.</p> <p>Teach writing composition strategies through modelling and supported practice.</p>	<p>Purposeful speaking and listening activities support pupils' language development. Purposeful activities include:</p> <ul style="list-style-type: none"> • collaborative learning activities where pupils can share their thought processes; • reading books aloud and discussing them, including use of structured questioning; • and pupils articulating their ideas verbally before writing. <p>Research indicates that effective writers use a number of strategies to support each area of the writing process (e.g.: T4W structure). Pupils should learn how, when, and why to use each strategy.</p> <p>EEF Improving Literacy in KS2</p>	<p>1,2,3</p>
<p>Enrich our maths teaching and curriculum planning in line with DfE and EEF guidance.</p> <p>Use manipulatives and representations to support pupils in maths.</p>	<p>In conjunction with the National Centre for Excellence, the DfE has produced non-statutory guidance for the teaching of Mathematics, drawing on evidence-based approaches to improve conceptual knowledge and understanding.</p> <p>DfE Maths Guidance for KS1 and KS2</p> <p>Research suggests that manipulatives and representations should be used to reveal mathematical structures and enable pupils to understand and use mathematics independently.</p> <p>EEF Guidance Report Improving Mathematics in KS2</p>	<p>1,2,3</p>
<p>Embed retrieval activities to assess prior</p>	<p>EEF researched how children process and retain information. Through retrieval practice, it is thought that testing for knowledge of previously learnt content,</p>	<p>1,2,3</p>

knowledge and build upon this to support knowledge retention.	retrieval practice encourages pupils to strengthen their memory on key concepts or information. Cognitive Science Approaches in the Classroom EEF	
Engage with RADY to raise awareness, raise aspirations and raise expectations of disadvantaged pupils.	RADY indicates that raising expectations will fill the gaps in knowledge, skills and understanding for disadvantaged pupils. They also state that raising aspirations for disadvantaged pupils will broaden their horizons. Raising awareness of disadvantaged pupils will ensure they get the experiences and opportunities they need to succeed. What is RADY?	1,2,3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £105,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Accelerated Reader to promote love of reading and improve reading attainment.	Research by the DfE suggests reading for pleasure leads to increased attainment. DfE Research Evidence on Reading for Pleasure	1,2,3
MyOn (on-line reading books) for access to reading from home including when school is closed.	Some children and young people reported that a lack of access to books (with schools and libraries closed), a lack of quiet space at home and a lack of school/peer support had negatively affected their ability to read and their motivation to read for enjoyment. National Literacy Trust Reading during Lockdown	3
Purchase and administer assessments for reading and maths. Use to identify strengths and weaknesses of each pupil to ensure they receive the correct additional support through interventions.	EEF states assessments should be used to track pupils' learning, provide teachers with up-to-date accurate information about what pupils do and do not know and inform planning and focus for targeted support. EEF Guidance Report Improving Mathematics in KS2 High-quality assessment and diagnosis should be used to target and adapt teaching to pupils' needs.	1,2,3

	EEF Improving Literacy in KS2	
Class teachers run interventions for identified pupils for RWM through twice weekly conferencing sessions.	High quality, structured interventions may be required for some pupils to make progress. Selection of the intervention should be guided by effective assessment of pupils' individual strengths and weaknesses. EEF Guidance Report Improving Mathematics in KS2 It is likely that a small number of pupils will require additional support. There is strong evidence demonstrating the benefit of structured interventions. EEF Improving Literacy in KS2	1,2,3
Improve pupil outcomes by providing targeted support for identified pupils (from Teaching Assistants in the classroom).	Evidence from EEF indicates that one to one tuition can be effective, providing approximately five additional months' progress on average. One to one tuition The average impact of the small group tuition is four additional months' progress, on average, over the course of a year. Small Group Tuition	1,2,3
Engage with the National Tutoring Programme to provide school-led tutoring for disadvantaged and vulnerable pupils whose education has been most impacted by the pandemic.	Tutoring is one of the most effective tools for helping pupils recover lost education. Tutoring can have a positive impact on pupils' academic progress. School-Led Tutoring Guidance One to one tuition Small Group Tuition	3

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £45,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Offer a wide range of high-quality extracurricular activities to increase wellbeing, behaviour and attendance for all our pupils including disadvantaged pupils.	EEF suggest enriching education has intrinsic benefits. All children, including those from disadvantaged backgrounds, deserve a well-rounded, culturally rich, education. EEF Life Skills and Enrichment	4

Provide enrichment opportunities that broaden the curriculum and raise aspirations of all pupils including disadvantaged pupils.		
Identify pupils' emotional, social and behavioural needs through BOXALL assessments. Run nurture and social groups for identified pupils to improve social skills, mental health and well-being.	Evidence suggests that children from disadvantaged backgrounds have, on average, weaker social and emotional learning skills at all ages than their more affluent peers. EEF Social and Emotional Learning EEF Improving Social and Emotional Learning in Primary Schools	5
Monitor and analyse attendance data and put in early interventions to address absence and punctuality.	Evidence of good practice to improve attendance as set out by the DfE. DfE Improving School Attendance	6

Total budgeted cost: £216,700

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

<p>Intended outcome 1:</p> <p>Close the attainment gap between disadvantaged pupils and their peers.</p>	<p>This table shows the attainment gap in SATs 2022 and 2023 between all pupils and disadvantaged pupils.</p> <table border="1" data-bbox="574 638 1300 1030"> <thead> <tr> <th></th> <th>WA+ Reading</th> <th>WA+ Writing</th> <th>WA+ Maths</th> <th>WA+ RWM</th> </tr> </thead> <tbody> <tr> <td>ALL WAJ 2022</td> <td>74%</td> <td>60%</td> <td>72%</td> <td>52%</td> </tr> <tr> <td>PP WAJ 2022</td> <td>58%</td> <td>43%</td> <td>60%</td> <td>33%</td> </tr> <tr> <td>GAP in 2022</td> <td>16%</td> <td>17%</td> <td>12%</td> <td>19%</td> </tr> <tr> <td>ALL WAJ 2023</td> <td>72%</td> <td>66%</td> <td>76%</td> <td>60%</td> </tr> <tr> <td>PP WAJ 2023</td> <td>66%</td> <td>61%</td> <td>64%</td> <td>48%</td> </tr> <tr> <td>GAP in 2023</td> <td>6%</td> <td>5%</td> <td>12%</td> <td>12%</td> </tr> </tbody> </table> <p>The gap in 2023 between all pupils and disadvantaged pupils has reduced by 10% for reading, 12% for writing, 7% for RWM and stayed the same for maths.</p> <p>High quality CPD and coaching for staff has ensured our pupils receive effective quality first teaching. Targeted one-to-one and small group interventions have benefitted identified pupils to narrow the gaps in their knowledge. Pupils who received interventions through School-Led Tutoring have demonstrated more confidence in class and enthusiasm for their learning. In addition to this, our Summer School gave identified pupils the head start that they needed before commencing year six. Pupils not only benefitted from academic subjects, but were also given daily opportunities to engage in team building activities as well as socialise and have lunch with their peers.</p>		WA+ Reading	WA+ Writing	WA+ Maths	WA+ RWM	ALL WAJ 2022	74%	60%	72%	52%	PP WAJ 2022	58%	43%	60%	33%	GAP in 2022	16%	17%	12%	19%	ALL WAJ 2023	72%	66%	76%	60%	PP WAJ 2023	66%	61%	64%	48%	GAP in 2023	6%	5%	12%	12%					
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<p>Intended outcomes 2, 3 and 4:</p> <p>Improve reading, writing and maths attainment among disadvantaged pupils at the end of KS2.</p>	<table border="1" data-bbox="518 1568 1356 1982"> <thead> <tr> <th colspan="5">SATs 2023</th> </tr> <tr> <th></th> <th>WA+ Reading</th> <th>WA+ Writing</th> <th>WA+ Maths</th> <th>WA+ RWM</th> </tr> </thead> <tbody> <tr> <td>ALL WAJ</td> <td>72%</td> <td>66%</td> <td>76%</td> <td>60%</td> </tr> <tr> <td>ALL Luton</td> <td>71%</td> <td>67%</td> <td>75%</td> <td>56%</td> </tr> <tr> <td>ALL National</td> <td>73%</td> <td>71%</td> <td>73%</td> <td>59%</td> </tr> <tr> <td>PP WAJ</td> <td>66%</td> <td>61%</td> <td>64%</td> <td>48%</td> </tr> <tr> <td>PP Luton</td> <td>66%</td> <td>60%</td> <td>67%</td> <td>48%</td> </tr> <tr> <td>PP National</td> <td>60%</td> <td>58%</td> <td>59%</td> <td>44%</td> </tr> </tbody> </table>	SATs 2023						WA+ Reading	WA+ Writing	WA+ Maths	WA+ RWM	ALL WAJ	72%	66%	76%	60%	ALL Luton	71%	67%	75%	56%	ALL National	73%	71%	73%	59%	PP WAJ	66%	61%	64%	48%	PP Luton	66%	60%	67%	48%	PP National	60%	58%	59%	44%
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	<p>PP reading is 66% WA+ (an increase of 8% from 2022). It is 6% above the national standard (compared to 4% below the national standard in 2022).</p> <p>PP writing is 61% WA+ (an increase of 18% from 2022). It is 3% above the national standard (compared to 13% below the national standard in 2022).</p> <p>PP maths is 64% WA+ (an increase of 4% from 2022). It is 5% above the national standard (compared to 4% below the national standard in 2022).</p> <p>We continue to have a focus on vocabulary across all areas of the curriculum. Accelerated Reader has benefitted the pupils immensely. Not only are they reading for pleasure, becoming Word Millionaires and entering competitions has encouraged the pupils to read more and comprehend more. Fluent reading interventions have enabled reluctant pupils to read with accuracy, automaticity and prosody. Manipulatives and representations in maths have enabled pupils to understand and use mathematics independently. Writing units have a WOW factor at the beginning to hook our pupils in to the new units and enable them to write for a purpose.</p>
<p>Intended outcome 5:</p> <p>Increase cultural capital for pupils by providing greater enrichment opportunities that broaden the curriculum and raise aspirations for all pupils particularly our disadvantaged pupils.</p>	<p>Our Enrichment Programme has continued to provide all our pupils with opportunities that broaden the curriculum and raise their aspirations. This has been through visits outside of school, visitors and speakers in school, themed days, assemblies and supporting charities. As well as sports days, every pupil participated in a range of activities including rock climbing, fencing and archery in our popular 'Sports for All' week. Pupils have also had an extensive range of activities available to them through our Challenge Programme. Participation at clubs before, during and after school remains high – 75% of all pupils and disadvantaged pupils attended clubs during the year.</p> <p>Across our school we have a range of responsibilities for our pupils. These include: Prefects, Senior Prefects, JLT, Sports Ambassadors, Sports Leaders, Behaviour Ambassadors, Maths Ambassadors, Science Ambassadors, Reading Buddies, Junior Librarians and Desk Prefects. We have ensured that our disadvantaged pupils are proportionally represented for all these roles and responsibilities as well as being monitors in their classes. Our engagement with RADY has supported us to raise awareness, raise aspirations and raise expectations of disadvantaged pupils.</p>
<p>Intended outcome 6:</p> <p>Achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.</p>	<p>For pupils who require assistance with social, emotional and mental health needs, targeted interventions have taken place by trained staff. Short term focussed nurture groups and social groups can help provide support for children to give them the skills they need to do well at school, and deal more confidently and calmly with the trials and tribulations of everyday life.</p> <p>Approximately 100 pupils attended a nurture group at some point during the year. 30% of these pupils were disadvantaged pupils. Observations show nurture and social groups have improved social skills, mental health and well-being for identified pupils inside the classroom as well as on the playground. Pupils are able to use strategies that they have learnt in these sessions to cope with every day situations.</p>

<p>Intended outcome 7:</p> <p>Achieve and sustain improved attendance for all pupils in our school, particularly our disadvantaged pupils.</p>	<p>Our overall attendance for 2022 to 2023 is 92.7%. This is 1.07% higher than the previous academic year. Attendance for disadvantaged pupils is 0.9% lower than all pupils at the school. This is the same difference as the previous year. 142 pupils had an unauthorised term time leave - 84 of these pupils had 10 or more days off school. This year, there has been an increase of 0.9% for religious holidays compared to last year and this is because the religious days fell in the school academic calendar. Illness has improved – 3.9% of pupils this year compared to 4.9% last year. Observations and assessments show that absenteeism has had a negative effect on all pupils, including disadvantaged pupils.</p> <p>The Attendance Manager, Senior Leadership Team, Inclusion Manager, Family Workers and Office staff work collaboratively with the EWO to improve attendance for all our pupils. The team meet weekly to discuss attendance and punctuality and robust systems are in place. All absences are followed up quickly and appropriately and when required, letters are sent to parents or meetings are held in school. Attendance is also promoted in weekly assemblies and newsletters – this is for classes who meet the school target as well as for most improved classes.</p>
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Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Multiplication Tables TTRS	Times Tables Rock Stars
Phonics for KS2	Little Wandle
Reading - Accelerated Reader	Renaissance

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	
What was the impact of that spending on service pupil premium eligible pupils?	